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News Release Dated June 25, 2025

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Notice of Executive Personnel Changes Accompanying the Transition to a Company with an Audit and Supervisory Committee

YA-MAN LTD. hereby announces that the Board of Directors resolved at its meeting held on June 25, 2025 on the candidates for Director after the transition to a company with an Audit and Supervisory Committee, which it will propose to the 51st Annual General Meeting of Shareholders scheduled to be held on July 25, 2025, as described below.

The Company also announces that the Board of Directors has resolved on the candidates for Executive Officer, as described below.

The partial amendments to the Articles of Incorporation accompanying the transition to a company with an Audit and Supervisory Committee have been disclosed separately in “Notice of Partial Amendments to the Articles of Incorporation” of today’s date.

1. Candidates for Directors (excluding Directors who are Audit and Supervisory Committee Members)

Name	New Position	Current Position
Kimiyo Yamazaki	President and Representative Director (President & CEO)	President and Representative Director
Masaya Miyazaki	Director and Executive Officer, General Manager of Administration Division	Director, General Manager of Administration Division

2. Candidates for Directors who are Audit and Supervisory Committee Members

Name	New Position	Current Position
Nozomu Toriyama	Director (Outside), Full-time Audit and Supervisory Committee Member	Full-time Audit & Supervisory Board Member (Outside)
Kazuo Ishida	Director (Outside), Audit and Supervisory Committee Member	Director (Outside)

Saki Igawa	Director (Outside), Audit and Supervisory Committee Member	Director (Outside)
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3. Candidates for Executive Officers (not concurrently serving as Directors)

Name	New Position	Current Position
Shota Toda	Executive Officer, General Manager of Sales Division and General Manager of Whole Sale Department for TV shopping and Mail-Order	Director, General Manager of Sales Division and General Manager of Whole Sale Department for TV shopping and Mail-Order
Jun Takada	Executive Officer, General Manager of Development Division, General Manager of Quality Management Department and General Manager of Production Engineering Department	Director, General Manager of Development Division, General Manager of Quality Management Department and General Manager of Production Engineering Department

4. Retiring Directors and Audit & Supervisory Board Members

Name	Current Position
Shota Toda	Director, General Manager of Sales Division and General Manager of Whole Sale Department for TV shopping and Mail-Order
Jun Takada	Director, General Manager of Development Division, General Manager of Quality Management Department and General Manager of Production Engineering Department
Takeshi Kurihara	Director (Outside)
Kazuaki Oshiumi	Audit & Supervisory Board Member (Outside)
Tomoko Kawamoto	Audit & Supervisory Board Member (Outside)

*Mr. Shota Toda and Mr. Jun Takada will retire from their positions as Directors at the conclusion of the 51st Annual General Meeting of Shareholders following the transition to a company with an Audit and Supervisory Committee. However, they are scheduled to be appointed as Executive Officers at the meeting of the Board of Directors to be held after the conclusion of that General Meeting of Shareholders.